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## ***Health, Safety & Environmental Policy***

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### **Protecting our People, our Environment and our Resources**

Senior Metal Bellows is committed to conducting its business operations in a manner that protects the health and safety of our team members, prevents pollution and sustains the environment. We recognize that by integrating sound health, safety and environmental management practices into all aspects of our business we can offer technologically innovative products and services while conserving and enhancing resources for future generations.

#### **Senior Metal Bellows Guiding Principles**

- Integrate HSE with all business practices, demonstrate HSE leadership through all levels of management and help strengthen our culture so all team members and contractors support this policy as their guiding principle.
- Foster a culture of HSE engagement and empowerment so that all team members and contractors are aware of their roles and responsibilities.
- Inspire and engage our Team Members to help make healthy lifestyle changes to improve their overall wellness.
- Commit to the consultation and participation of our employees.
- Train team members to identify, understand and respect all HSE aspects and hazards, and proactively reduce impacts and risks in their work environment.
- Commit to reducing health and safety risks and eliminating hazards, protecting the environment and preventing pollution.
- Commit to continually improve in our HSE objectives and our HSE Management System.
- Comply with all laws, regulations and compliance obligations.

The Senior Metal Bellows Leadership Team

January 2022