



Health, Safety & Environmental Policy

Protecting our People, our Environment and our Resources

Senior Metal Bellows is committed to conducting its business operations in a manner that protects the health and safety of our team members, prevents pollution and sustains the environment. We recognize that by integrating sound health, safety and environmental management practices into all aspects of our business we can offer technologically innovative products and services while conserving and enhancing resources for future generations.

Senior Guiding Principles

- Integrate HS&E with all business practices, demonstrate HS&E leadership through all levels of management and help strengthen our culture so all team members and contractors support this policy as their guiding principle.
- Foster a culture of HS&E engagement and empowerment so that all team members and contractors are aware of their roles and responsibilities.
- Train team members to identify, understand and respect all HS&E aspects and hazards, and proactively reduce impacts and risks in their work environment.
- Comply with all laws and regulations.
- Continuously improve our environmental and safety performance and recognize our achievements.

The Senior Metal Bellows Leadership Team

January 2020